



TANZANITE UNIVERSITY

Professor Stuart C. Carr, PhD – Profiles

Stuart C. Carr is currently a Professor of Psychology within the Industrial and Organizational (I/O) Psychology Programme, Massey University, in New Zealand/Aotearoa. He has previously taught in a range of Universities in Africa (University of Malaŵi), Australia (Newcastle and Northern Territory University) and Oceania (Massey University, Aotearoa/New Zealand). Professor Carr has taught and supervised research students in a range of areas within Industrial and Organizational Psychology, and especially with a focus on the organizational psychology of poverty reduction.

He has been a Head of Department (at the University of Malaŵi and the Northern Territory University), and is a previous Coordinator of the Industrial and Organizational Psychology Programme, at Massey University.

Stuart coordinates the *Poverty Research Group*, and has co-led an international network focused on interdisciplinary approaches to reducing poverty, which promotes *humanitarian work psychology*. He also co-convoked the *Global Task Force for Humanitarian Work Psychology*, which focused on using evidence-based organizational approaches to advocate for Decent Work aligned with local stakeholder needs, and in partnership with global development agencies. He was the lead investigator on Project ADDUP (Are Development Discrepancies Undermining Performance). Funded by UK Aid and the Economic and Social Research Council, this was a multidisciplinary project on remuneration diversity in developing economies, including its impact on aid work performance and poverty reduction.

Stuart's books are among the first to examine poverty reduction from an I/O, work psychology perspective. He has liaised extensively with for- and not-for- profit organizations. He co-edits the *Journal of Pacific Rim Psychology*, which has a focus on development, and is a former Associate Editor of the *Journal of Managerial Psychology*, which specializes in social applications of management science.

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